

HIGHWAY DAY NURSERY

EQUAL OPPORTUNITY & INCLUSION POLICY

It is the policy of Highway Day Nursery to include each individual child and value them as unique and special considering their culture, race, background & family.

- The Nursery aims to provide a positive learning and caring environment where each individual child is valued and actively encouraged to achieve to their own potential.
- We endeavour to provide activities and resources that meet the needs of all the children and these are accessible to everyone.
- We promote non-stereotyping by selecting resources carefully so that they represent gender, disabilities and all people groups positively.
- All additional needs children will be included and encouraged to take part (according to their ability and desires) in all the activities and opportunities we provide.
- By our Staff's positive language and behaviour, we seek to be good role models as we teach the children to respect and help one another.
- Staff encourage children to celebrate each other's achievements, recognise strengths and encourage learning.
- The staff will make all parents welcome by respecting differences in; families, culture and language and by encouraging their participation in whatever way possible.
- This policy is brought to the attention of every staff member and is available for parents to read.
- We will review this policy regularly.